

## Operation of the ESG Committee

- (1) The Company's ESG committee has a total of 3 members.
- (2) The term of the current members is from June 28, 2024 to June 18, 2027. The number of ESG committee meetings held in the most recent fiscal year(2024) was: 1 (A). The attendance by the members was as follows:

Title	Name	No. of meetings attended in person ( B )	No. of meetings attended by proxy	In-person attendance rate (%) 【 B / A 】	Remark
Independent Director	Pu Tsun Ching	1	0	100	-
Independent Director	Shi Chun Cheng	1	0	100	-
Independent Director	Chiang Chih Fung	1	0	100	-

Other information required to be disclosed: :

- I. If the board of directors does not accept, or amends, any recommendation of the ESG committee, specify the board meeting date, meeting session number, content of the recommendation(s), the outcome of the resolution(s) of the board of directors, and the measures taken by the Company with respect to the opinions given by of the ESG committee (e.g., if the salary/compensation approved by the board is higher than the recommendation of the ESG committee, specify the difference(s) and the reasons) : as follows.
- II. With respect to any matter for resolution by the ESG committee, if there is any dissenting or qualified opinion of a committee member that is on record or stated in writing, specify the ESG committee meeting date, meeting session number, content of the motion, the opinions of all members, and the measures taken by the Company with respect to the members' opinion. : As follows.

Important Resolutions of ESG Committee				
Date	Session	Case	Resolutions	Resolution of BOD
Nov. 5, 2024	The 1st of the First	1. To elect the convener and chairman of the First ESG Committee.	Approved without objection	Approved
		1. Appointment of the CSO.	Approved without objection	Approved
		2. The identification results of major themes in the ESG report.	Approved without objection	Approved
		1. If the board of directors does not adopt or amend the recommendations of the ESG committee, the company will process the opinions of the ESG committee : No such situation. 2. For matters decided by the ESG Committee, if members have objections or reservations and have records or written statements, all members' opinions and the results of handling the members' opinions : No such situation.		