

The company established a nomination committee on August 5, 2025, and held its first meeting on November 5, 2025.

Qualifications and responsibilities of members of the Nomination Committee:

Qualifications		Qualifications and Responsibilities for Appointment
position	Name	
Independent Director/ Convener of the Nomination Committee	Pu Tsun Ching	Please refer to the information on directors and supervisors in the annual report.
Independent Director	Shi Chun Cheng	
Independent Director	Shi Chun Cheng	

Professional qualifications and experience of nominating committee members and operational status :

- a. The company's nomination committee consists of three members.
- b. The term of office for this committee is from August 5, 2025 to June 18, 2027. This committee's meetings held in the most recent fiscal year (2025) was: 2(A)

The committee members' professional qualifications and experience, attendance, and discussion items are as follows:

Title	Name	Qualifications and Responsibilities for Appointment	No. of meetings attended by proxy	In-person attendance rate (%) 【 B / A 】	Remark	Title
Independent director	Pu Tsun Ching	Please refer to (I) for information on directors and supervisors.	2	0	100	-
Independent director	Shi Chun Cheng		2	0	100	-
Independent director	Chiang Chih Fung		2	0	100	-

Other information required to be disclosed:

Please specify the meeting date, session, content of the main proposals of the Nomination Committee, the content of the Nomination Committee members' suggestions or objections, the resolutions of the Nomination Committee, and the company's handling of the Nomination Committee's opinions: please see the table below.

Important Resolutions of ALLTOP Nomination Committees Meetings

Date	Session	Case	Resolutions	Resolution of BOD
2025.11.05	The 1st of the First	1. The convener and chairman of the first nomination committee were elected.	Approved without objection	Approved
		(1) If the Board of Directors does not adopt or amend the recommendations of the Nomination Committee, the Company's handling of the Nomination Committee's opinions is as follows: NA. (2) Regarding matters decided by the Nominating Committee, if a member objects or has reservations and there is a record or written statement, all members' opinions and the handling of members' opinions: NA.		
2026.02.04	The 2nd of the First	(1) Mangers' performance appraisal review of 2025.	Approved without objection	Approved
		(2) Board and Compensation Committee Performances Evaluation of 2025.	Approved without objection	Approved
		(1) If the Board of Directors does not adopt or amend the recommendations of the Nomination Committee, the Company's handling of the Nomination Committee's opinions is as follows: NA. (2) Regarding matters decided by the Nominating Committee, if a member objects or has reservations and there is a record or written statement, all members' opinions and the handling of members' opinions: NA.		