

1. Information on Directors and Supervisors

April 14, 2025

Job title	Nationality or place of registration	Name	Gender / age	Date of election/ appointment to current term	Term of office	Commencement date of first term	No. of shares held at time of election		No. of shares currently held		Shares currently held by spouse and minor children		Shares held through nominees		Principal experience and academic qualifications	Positions held concurrently in the company and/or in any other company	Other officer(s), director(s), or supervisor(s) with which the person has a relationship of spouse or relative within the second degree			Remark (Note2)
							No. of shares	Shareholding ratio	No. of shares	Shareholding ratio	No. of shares	Shareholding ratio	No. of shares	Shareholding ratio			Job title	Name	Relationship	
chairman	ROC	HoYuan Investment Co., Ltd.	-	2024.06.19	3	2018.06.21	938,026	1.58	938,026	1.44	0	0	0	0	-	-	None	None	None	None
	ROC	Yu Wan Yi	Male /66-70	2024.06.19	3	1998.11.06	NA	NA	1,151,277 (note 1)	1.77	333,888	0.51	0	0	<ul style="list-style-type: none"> Stevens Institute of Technology/ Institute of Materials Engineering Alltop Tech. Co., Ltd./ GM 	<ul style="list-style-type: none"> Alltop Tech. Co., Ltd./ Technical Director A-List Int'l Ltd./ Director 	None	None	None	None
Director	ROC	PanJit Int'l Inc.	-	2024.06.19	3	2021.07.05	11,315,009	19.02	11,393,009	17.49	0	0	0	0	—	—	None	None	None	None
	ROC	Fang Min Zong	Male /66-70	2024.06.19	3	2021.07.05	NA	NA	0	0	0	0	0	0	<ul style="list-style-type: none"> Cheng Shiu University / Dept. of Civil Engineering Triontek-M Co., LTD./ Chairman 	<ul style="list-style-type: none"> Mildex Co./ Chairman Pynmax Tech. Co., Ltd./ Director Panjit Int'l Inc. / Director Others: Please refer to the information contained in the annual report of Panjit Int'l Inc. 	None	None	None	None
Director	ROC	YanHua Investment Ltd.	-	2024.06.19	3	2013.06.17	2,026,000	3.40%	2,081,000	3.19	0	0	0	0	—	—	None	None	None	None

Job title	Nationality or place of registration	Name	Gender / age	Date of election/ appointment to current term	Term of office	Commencement date of first term	No. of shares held at time of election		No. of shares currently held		Shares currently held by spouse and minor children		Shares held through nominees		Principal work and academic qualifications	Positions held concurrently in the company and/or in any other company	Other officer(s), director(s), or supervisor(s) with which the person has a relationship of spouse or relative within the second degree			Remark (Note2)
							No. of shares	Shareholding ratio	No. of shares	Shareholding ratio	No. of shares	Shareholding ratio	No. of shares	Shareholding ratio			Job title	Name	Relationship	
	ROC	Chang Yi Wei	Male /51-55	2024.06.19	3	2013.06.17	NA	NA	12,740	0.02	0	0	2,081,000	3.19	■ Feng Chia University / Dept. of Information Engineering and Computer Science ■ Alltop Tech. Co., Ltd./ Deputy GM	■ Alltop Tech. Co., Ltd./ GM ■ Topwise Tech. Ltd. / Director ■ Alltop Holding Ltd./ Director ■ Mettle Enterprise Co.,Ltd./ Director ■ ALLTOP Electronics (Suzhou) Ltd. / Director & GM ■ Yanhua Investment Ltd. / Chairman	None	None	None	None
Director	ROC	JuiTsan Investment Co.,Ltd.	-	2024.06.19	3	2018.06.21	904,882	1.52	904,882	1.39	0	0	0	0	-	-	None	None	None	None
	ROC	Chen Yuan Chen	Male /46-50	2024.06.19	3	2023.05.05	NA	NA	47,060	0.07	0	0	0	0	■ Cheng Kung University /Master of Dept. Of Industrial Design ■ BenQ Medical/Senior Manager of Institutional Design department	■ Juitsan Investment Co.,Ltd. / Supervisor	None	None	None	None
Director	ROC	PanJit Int'l Inc.	-	2024.06.19	3	2021.07.05	11,315,009	19.02	11,393,009	17.49	0	0	0	0	—	—	None	None	None	None
	ROC	Shen Ying Xiu	Female /51-55	2024.06.19	3	2024.06.19	NA	NA	0	0	0	0	0	0	■ University of Washington/MBA ■ Morgan Stanley (Asia)_VP ■ Merrill Lynch (Singapore)_VP	■ Bank of Kaohsiung / Independent Director ■ Turing M&A Investment/ Chairman ■ Turing Quantitative Tradin/ Chairman ■ Turing Financial Advisory/ Chairman	None	None	None	None

Job title	Nationality or place of registration	Name	Gender / age	Date of election/appointment to current term	Term of office	Commencement date of first term	No. of shares held at time of election		No. of shares currently held		Shares currently held by spouse and minor children		Shares held through nominees		Principal experience and work and academic qualifications	Positions held concurrently in the company and/or in any other company	Other officer(s), director(s), or supervisor(s) with which the person has a relationship of spouse or relative within the second degree			Remark (Note2)
							No. of shares	Shareholding ratio	No. of shares	Shareholding ratio	No. of shares	Shareholding ratio	No. of shares	Shareholding ratio			Job title	Name	Relationship	
Director	ROC	Lin Yueh Hsia	Female /61-65	2024.06.19	3	2021.07.05	348,101	0.59%	550,686 (note 1)	0.85	0	0	0	0	■ Tsinghua University (Shanghai)/ EMBA ■ Victoria University/ Master of Management ■ Alltop Tech. Co., Ltd./Supervisor	■ Alltop Tech. Co., Ltd./ Supervisors	None	None	None	None
Independent director	ROC	Pu Tsun Ching	Male /76-80	2024.06.19	3	2006.06.01	0	0	0	0	0	0	0	0	■ TamKang University/ Dept. of Business Administration ■ ChangHwa Bank/ Deputy Director of Commodity Management Department	None	None	None	None	None
	ROC	Shi Chun Cheng	Male /61-65	2024.06.19	3	2024.06.19	0	0	0	0	0	0	0	0	■ National Taiwan University/ Master of Accountancy ■ Jia Wei & Co., CPAs/ Vice Director	■ Jia Wei & Co., CPAs/ Vice Director ■ Career Technology (MFG.) Co., Ltd./ Independent Director ■ IGS Co., Ltd./ Independent Director ■ Jiabao AI Co., Ltd./ Supervisors	None	None	None	None
	ROC	Chiang Chih Fung	Male /51-55	2024.06.19	3	2021.07.05	0	0	0	0	0	0	0	0	■ TamKang University/ Dept. of Accounting ■ Deloitte Taiwan/ Director of Audit Dept.	■ Chijing Accounting Firm/ CPA ■ Taiwan Chelic Co.,Ltd./ Independent Director ■ M3 Technology Inc./ Independent Director ■ HuangChiehMetal Composite Material Tech. Co., Ltd./ Independent Director	None	None	None	None

Note 1 : This includes the number of trust shares that retain the right to exercise discretion.

Note 2 : There is no situation in the Company where the general manager or person of an equivalent post (the highest level manager) and the chairperson of the board of directors of a company are the same person, spouses, or relatives within the first degree of kinship.

(II) Information on the Management Team

April 14, 2025

Job title	Nationality	Name	Gender	Date of appointment to position	Shares held		Shares held by spouse and minor children		Shares held through nominees		Principal work experience and academic qualifications	Positions concurrently held in other companies at present	Other managerial officer(s) with which the person has a relationship of spouse or relative within the second degree			Remark (note1)
					No. of shares	Share-holding ratio	No. of shares	Share-holding ratio	No. of shares	Share-holding ratio			Job title	Name	Relationship	
General Manager	ROC	Chang Yi Wei	M	2012.08.16	12,740	0.02	0	0	2,081,000	3.19	<ul style="list-style-type: none"> ■ Feng Chia University /Dept. of Information Engineering and Computer Science ■ Alltop Tech. Co., Ltd./ Deputy GM 	<ul style="list-style-type: none"> ■ Topwise Tech. Ltd. / Director ■ Alltop Holding Ltd./ Director ■ Mettle Enterprise Co.,Ltd./ Director ■ ALLTOP Electronics (Suzhou) Ltd. / Director & GM ■ Yanhua Investment Ltd. / Chairman 	None	None	None	None
Deputy General Manager	ROC	Tung Jen Yen	M	2012.09.03	19,978	0.03	0	0	995,499	1.53	<ul style="list-style-type: none"> ■ LeeMing Institute of Tech. / Dept. Of Mechanical Engineering ■ Alltop Tech. Co., Ltd./ Deputy GM 	<ul style="list-style-type: none"> ■ Liquan Tech. (Taicang) Co., Ltd. / Supervisor ■ Tachinyen Co.,Ltd./ Director 	None	None	None	None
RD Manager	ROC	Kang Ya Juan	F	2014.08.07	56,996	0.09	0	0	0	0	<ul style="list-style-type: none"> ■ Blessed Imelda's School/ Dept. of Business Management ■ Alltop Tech. Co., Ltd./ Quality assurance supervisor 	None	None	None	None	None

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					No. of shares	Share-holding ratio	No. of shares	Share-holding ratio	No. of shares	Share-holding ratio			Job title	Name	Relationship	
Financial manager	ROC	Jian Zi Yuan	M	2004.09.13	6,574	0.01	0	0	0	0	■ TamKang University/ Master of Dept. of Management Science ■ Canon Tech. Co.,Ltd./ Accounting Specialist	■ Prosper Radiant Ltd./ Supervisor	None	None	None	None
Accounting Manager	ROC	Chen Ching Yi	F	2004.12.16	55,574	0.09	0	0	0	0	■ Chungyu Institute of Technology/ Accounting and Statistics Section ■ Huang-Yu Tech. Co./ Accounting Director	None	None	None	None	None
IR Manager & Spokesman	ROC	Chen Chung Yi	M	2018.08.09	27,860	0.04	750	0	0	0	■ TungHai University/ Dept. of Accounting ■ KPMG Taiwan/ Director of Audit Department	None	None	None	None	None
Auditor	ROC	Li Yu Hsing	M	2018.08.09	12,707	0.02	0	0	0	0	■ Chung Hua University/ Dept. of Business Administration ■ Ernst & Young Global Ltd. Taiwan/Head of Audit Department	None	None	None	None	None

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					No. of shares	Share-holding ratio	No. of shares	Share-holding ratio	No. of shares	Share-holding ratio			Job title	Name	Relationship	
1st Sales Dept. Director	ROC	Huang Zi Fan	M	2016.05.01	15,051	0.02	0	0	60,016	0.09	■Hwa Hsia University of Technology/ Dept. of Electronics ■ Alltop Tech. Co., Ltd./ Sales Manager	■Chengyi Investment Co., Ltd./ Director ■Shengfeng Investment Co., Ltd./ Chairman	None	None	None	None
2nd Sales Dept. Director	ROC	Fan Huan Cai	M	2013.08.26	7,285	0.01	8,318	0.01	33,795	0.05	■ TamKang University/ Dept. of Management Science ■ Alltop Tech. Co., Ltd./ Sales Manager	■Chengyi Investment Co., Ltd./ Chairman	None	None	None	None

Note 1 : There is no situation in the Company where the general manager or person of an equivalent post (the highest level manager) and the chairperson of the board of directors of a company are the same person, spouses, or relatives within the first degree of kinship.