

(I) Operation of the Board of Directors

The number of board meetings held in the most recent fiscal year (2024) before the re-election was: 3(A)

The attendance by the directors was as follows:

Title	Name	No. of meetings attended in person (B)	No. of meetings attended by proxy	In-person attendance rate (%) 【 B / A 】	Remark
Chairman	HoYuan Investment Co., Ltd. -Rep. Yu Wan Yi	3	0	100	-
Director	PanJit Int'l Inc. -Rep. Fang Min Zong	3	0	100	-
Director	YanHua Investment Ltd. -Rep. Chang Yi Wei	3	0	100	-
Director	JuiTsan Investment Co., Ltd. -Rep. Chen Yuan Chen	3	0	100	-
Director	TaChinYen Co., LTd. -Rep. Tung Jen Yen	3	0	100	-
Director	PanJit Int'l Inc. -Rep. Chang Yao Yong	3	0	100	
Director	Lin Yuch Hsia	3	0	100	
Independent director	Pu Tsun Ching	3	0	100	-
Independent director	Chiang Chih Fung	3	0	100	-
Independent director	Lu Lien Wan	3	0	100	

The number of board meetings held after the shareholders' meeting on June 19, 2024 till the date of publication of the annual report was: 6(A)

The attendance by the directors was as follows:

Title	Name	No. of meetings attended in person (B)	No. of meetings attended by proxy	In-person attendance rate (%) 【 B / A 】	Remark
Chairman	HoYuan Investment Co., Ltd. -Rep. Yu Wan Yi	6	0	100	-
Director	PanJit Int'l Inc. -Rep. Fang Min Zong	6	0	100	-
Director	YanHua Investment Ltd.	6	0	100	-

	-Rep. Chang Yi Wei				
Director	JuiTsan Investment Co., Ltd. -Rep. Chen Yuan Chen	6	0	100	-
Director	PanJit Int'l Inc. -Rep. Shen Ying Xiu	6	0	100	
Director	Lin Yueh Hsia	6	0	100	
Independent director	Pu Tsun Ching	6	0	100	-
Independent director	Shi Chun Cheng	6	0	100	-
Independent director	Chiang Chih Fung	6	0	100	

Other information required to be disclosed:

I、 If any of the following circumstances exists, specify the board meeting date, meeting session number, content of the motion(s), the opinions of all the independent directors, and the measures taken by the Company based on the opinions of the independent directors:

(I)Any matter under Article 14-3 of the Securities and Exchange Act. : The company has set up an audit committee, and Article 14-5 of the Securities and Exchange Act will be applicable from July 5, 2021. Please refer to (11)the important resolutions of the shareholders' meeting and the board meetings for details.

(II)In addition to the matters referred to above, any dissenting or qualified opinion of an independent director that is on record or stated in writing with respect to any board resolution : Please refer to (11)the important resolutions of the shareholders' meeting and the board meetings for details.

II、 The status of implementation of recusals of directors with respect to any motions with which they may have a conflict of interest: specify the director's name, the content of the motion, the cause for recusal, and whether and how the director voted.

Name of Directors	content of the motion	cause for recusal	Participation in voting	Remark
Chang Yi Wei、Tung Ren Yen	mangers' performance appraisal review of 2022 and assigned by year-end bonuses.	an interested party.	Discussion and voting were not held due to avoidance of interest.	The 17th of the Tenth
Chang Yi Wei、Tung Ren Yen	Review resolution of the Compensation Committee about Directors and Supervisors' remuneration & Employees' remuneration	an interested party.	Discussion and voting were not held due to avoidance of interest.	The 3rd of the Eleventh
Chang Yi Wei、Tung Ren Yen	mangers' performance appraisal review of 2023 and assigned by year-end bonuses.	an interested party.	Discussion and voting were not held due to avoidance of interest.	The 5th of the Eleventh

III、Listed TWSE/TPEX Listed Companies should disclose the information about the evaluation cycle and period, evaluation scope, method and evaluation content of the board of directors' self (or peer) evaluation.

Implementation of Evaluations of Board of Directors Evaluation

Evaluation cycle	Evaluation period	Evaluation scope	Evaluation method	Evaluation content
Complete performance evaluation of the previous year before the end of the first quarter of each year.	2024/01/01~2024/12/31	Overall board of directors, individual directors, Audit Committee, Remuneration Committee, and ESG Committee.	Self-evaluation of the board of directors, self-evaluation of directors, self-evaluation of the Audit Committee, Remuneration Committee and ESG Committee.	Detail explanation in "Corporate Governance Status, Deviations from the Corporate Governance Best Practice Principles for TWSE/TPEX Listed Companies and Reasons", article 3 (3)

IV、The goals for strengthening the board's functions in the current and the previous year (e.g., establishment of an Audit Committee, enhancing information transparency, etc.) and assessment of the implementation:

1. The goals for strengthening the board's functions

- (1) Current directors were elected on June 19, 2024. None of the directors of the Company has a spouse or relative within the second degree of relatives.
- (2) The board of directors continues to formulate and revise relevant regulations to comply with the latest version of the corporate governance operation spirit. And announced on the Company's website.
- (3) In addition, on May 15, 2007, the resolution of the shareholder's regular meeting approved to indicate the purchase of directors' and supervisors' liability insurance to the Company's articles of incorporation. On May 18, 2007, we insured directors and supervisors' liability insurance of US \$3 million with Universal Property Insurance Co., Ltd. On May 18, 2008, directors and liability insurance was changed to Federal Insurance Company Taipei branch with US \$10 million dollars and the contract was renewed on May 18, 2014 by Fubon Insurance Renewal which merged Federal Insurance Company. From 2015 to 2024, the insurance has continued to be renewed by Fubon insurance.
- (4) Training for Directors: The Company arranges directors to take at least 6 hours of relevant courses every year, so that directors can easily obtain relevant information, so as to maintain their core values and professional advantages and capabilities.
- (5) In terms of the independent director system, the Company has set up three independent directors. The three independent directors attended the board of directors in good condition. With the professional abilities of their own industry knowledge, accounting and financial analysis capabilities, providing good suggestions to the board of directors on relevant proposals related to the implementation of the internal control system, business and finance.

2. Enhancing information transparency, etc.

The financial statements of the Company and subsidiaries are all entrusted to Deloitte Accounting Firm for regular inspection and certification. All information disclosures required by laws and regulations can be completed accurately and in a timely manner, and special personnel are designated to be responsible for the collection and disclosure of Company information. Establishing a spokesperson system to ensure timely and proper disclosure of all significant information; the

website set up by the Company can link to Market Observation Post System for shareholders and stakeholders to refer to information related to the Company's financial business.

3. Assessment of performance: The Company adheres to the principle of operational transparency and immediately publishes important resolutions on MOPS and the company's website after the BOD meeting to secure shareholders' interests.